

Putting Ideas into Action:

Measuring our Sustainability Progress and Raising the Bar

2017 SUSTAINABILITY PROGRESS UPDATE

As a leader in sustainable design and engineering on urban infill, brownfield, and landfill development projects, Langan has contributed to sustainable land reuse for decades. To support Langan's corporate sustainability vision, we set measurable goals that correspond with our company's core values and the three pillars of sustainability: financial, environmental, and social.

Since the implementation of our 2014 Corporate Sustainability Plan, we have successfully:

- Established Sustainable Project of the Year Award to recognize and promote projects that embody sustainable design
- Increased number of staff with sustainability credentials to 112
- Offset over 300 tons of CO₂ emissions for carbon-neutral internal meetings and workshops
- Reduced company-wide paper usage by more than 20%
- Initiated a sustainability speaker series
- Achieved LEED office certification for several offices
- Published sustainability guidelines for using and purchasing materials and office products
- Expanded role of our office Green Teams to promote green office initiatives

We are proud of our accomplishments so far but have established new, measurable goals for 2018 and beyond. These goals continue to correspond to Langan's core values and include:

COMMITMENT

- Develop a companywide green purchasing program with sustainable nationwide vendors for office purchasing.
- Work with our office leasing agents to strive for LEED certification. We will strive to have new offices and office renovations meet these or comparable certifications.
- Refine Langan's companywide carbon footprint and investigate options for offsetting to become carbon neutral.

KNOWLEDGE

- Perform office audits to identify options for reducing energy consumption and waste production.
- Establish a sustainability seminar series.

OPPORTUNITY

- Develop Langan sustainable project design guidelines.
- Establish Langan as a recognized industry resource for sustainable design services.

CITIZENSHIP

- Promote sustainable contributions that Langan is making through facilitating the redevelopment of urban infill, brownfield, and landfill sites.
- Continue to leverage LanganGiving to promote sustainable volunteer projects or local organizations.

We have set baselines for these goals and are measuring progress bi-annually to evaluate our progress, adjust our goals and raise the bar. Please ask us how we can help your company and projects reach an elevated level of sustainability.

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